



Delta Finochem Pvt. Ltd.
Gat. No 350, Village-Wadivarhe, Tal. Igatpuri, Dist.- Nashik 422 403

Code of Conduct
Delta Finochem Private Limited

1st June 2017

Code of Conduct

Message from the Chairmen

Delta Finochem Pvt Ltd is committed to higher standards of Corporate Governance and Ethical Practices. In order to strengthen measures to achieve this objective, the company has established various policies and procedures. Our Promise of 'Caring, Sharing, Growing' and Our Values- Inspire Confidence, Always Stretch, Nurture Innovation and Excellent Quality are the building blocks of our group's philosophy and culture.

We believe that there is only one way of doing business – the ethical way. For us, values & ethics are non-negotiable. The company has established a corporate ombudsman office, proactively, so that all stakeholders can have the opportunity to voice concerns, resolve issues effectively and help do our business right way consistent with our values, ideals and policies.

We believe our culture plays an important role and we believe that doing the right things, consistently defines us for who we are. Our updated "**code of conduct**" represents our promises, our values and our commitment.

With the expanding global footprint of our business across different geographies, we are mindful of the differences in the regulatory and statutory requirements of the geographies we operate in. The nature of this Code is not meant to cover all possible situations that may occur. It is designed to provide a frame of reference against which to measure any activities. Employees should seek guidance when they are in doubt about the proper course of action in a given situation.

At Delta, it is the responsibility of all employees to adhere to the code and to follow it in letter and spirit. We ask each one of you to read, understand and practice the code of conduct and play an active role in making Delta the most ethical company. We encourage you to live by our values, at all times and we rely on your personal commitment to protect and enhance the reputation of Delta.

Sharayu Deshmukh
DIRECTOR

Sandeep Deshmukh
DIRECTOR